

# LABOUR MOBILITY AUSTRALIA DURING THE YEAR ENDING FEBRUARY 1988

CATALOGUE NO. 6209.0

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## LABOUR MOBILITY, AUSTRALIA DURING THE YEAR ENDING FEBRUARY 1988

IAN CASTLES Australian Statistician

#### AUSTRALIAN BUREAU OF STATISTICS

CATALOGUE NO. 6209.0

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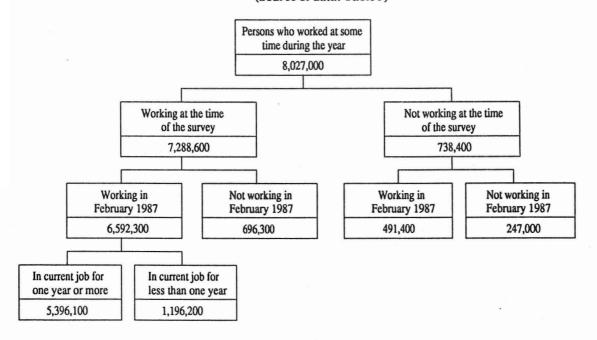
#### SUMMARY OF FINDINGS

An estimated 8,027,000 persons had worked at some time during the year ending February 1988. Some 7,288,600 (90.8 per cent) of these persons were working in February 1988, with the remainder either looking for work (288,900 or 3.6 per cent) or not in the labour force (449,500 or 5.6 per cent).

Of the 7,288,600 persons working in February 1988 -

- 74.0 per cent had been in their current job for the whole year
- 8.1 per cent had started their current job during the year, and had no previous job during the year
- 17.9 per cent had changed jobs during the year

#### DIAGRAM 1. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1988 (Source of data: Table 9)



#### Job mobility

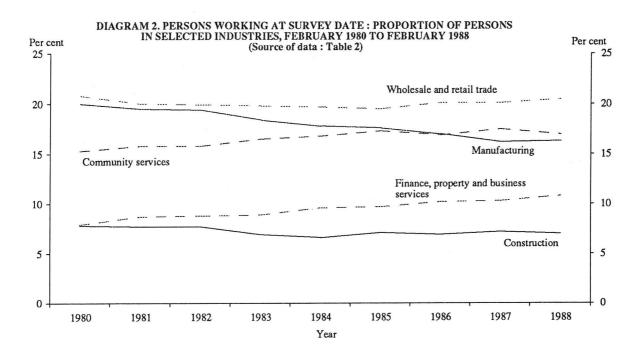
The proportion of persons who were job mobile during the year has increased over the last four years from 13.8 per cent in 1984, to 18.2 per cent in February 1988. This increase during this period has occurred for both males and females, with males maintaining a higher rate of job mobility than females. In February 1988 the job mobility rates were 18.8 per cent for males and 17.3 per cent for females. Persons aged 20 to 24 were the most job mobile (27.7 per cent), while those aged 55 and over were the least job mobile (5.6 per cent).

#### Industry

Proportions of persons working at the time of the survey, within industry divisions, have changed little from 1980 to 1988. The exceptions have been -

- Manufacturing, fell from 20.0 per cent to 16.3 per cent
- Finance, property and business services, rose from 7.9 per cent to 10.8 per cent
- Community services, increased from 15.4 per cent to 17.0 per cent

Throughout the eight year period, Wholesale and retail trade employed the highest proportion of workers, recording 20.5 per cent in February 1988.



#### Number of employers or businesses during the year

Of the 8,027,000 persons who had worked at some time during the year ending February 1988, 86.7 per cent had only one employer or business, the remaining 13.3 per cent had 2 or more employers/businesses; i.e. they had changed their employer or business during the year.

#### **Duration of current job**

The proportion of persons whose current job duration was less than one year has been steadily increasing over the past six years. This trend has occurred for both males and females, with the proportion higher for females (28.5 per cent for females in 1988, compared with 24.3 per cent for males).

Of those 1,892,500 persons who were working in February 1988 for less than one year in their current job -

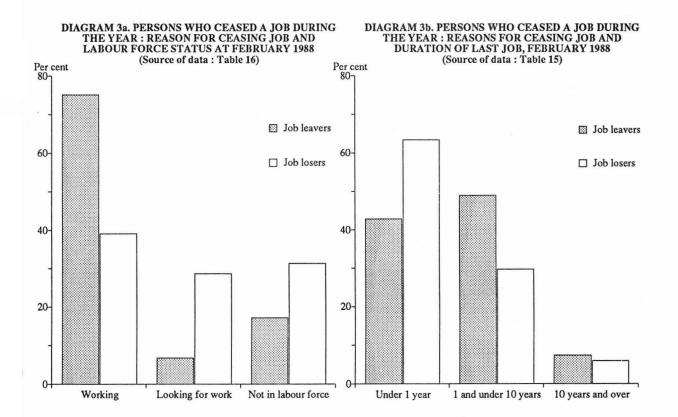
- one quarter were in the Wholesale and retail trade industries
- one fifth were Salespersons and personal service workers
- nearly one third were aged 25 34.

#### Persons who ceased a job during the year

Of the 8,027,000 persons who had worked at some time during the year, 2,040,300 (25.4 per cent) ceased a job during the year. Of those who had left a job 1,385,900 (67.9 per cent) had left voluntarily (job leavers), while 654,400 (32.1 per cent) had left involuntarily (job losers).

There were 399,100 job leavers (28.8 per cent) who had changed locality but not employer/business, and 986,800 (71.2 per cent) who had ceased work with an employer/business.

Job losers were predominantly persons who had been retrenched (54.2 per cent).



Comparisons between job losers and job leavers for those persons who ceased a job during the year ending February 1988 :

- 31.6 per cent of job losers were not in the labour force in February 1988, compared with 17.5 per cent of job leavers
- 63.7 per cent of job losers had been in their last job for less than one year, compared with 43.2 per cent of job leavers
- Of persons who had ceased a job, the industry with the highest proportion of job losers was the Agriculture, forestry, fishing and hunting industries (60.6 per cent) and the lowest proportion was for the Finance, property and business services industries (19.5 per cent).
- Of occupation groups, the highest proportion of job losers was for Labourers and related workers (47.5 per cent) and the lowest proportion was 17.9 per cent for Managers and administrators.

					Survey condi	ucted in Fel	nruary—			
	1980(a)	1981(b)	1982(b)	1983(b)	1984(b)	1985(b)	1986(b)	1987(c)		1988(b)
5					—per	cent—				('000)
				MALE	S					
Working at time of survey	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,359.2
For one year or more	79.5	76.9	77.0	81.2	80.6	79.3	78.2	77.1	75.7	3,300.9
For less than one year	20.5	23.1	23.0	18.8	19.4	20.7	21.8	22.7	24.3	1,058.3
No previous job during the year	6.3	6.3	5.8	3.9	5.3	5.4	5.2	5.7	5.9	256.5
Had a previous job	14.3	16.8	17.2	14.9	14.2	15.4	16.7	17.0	18.4	801.8
Same industry(d)	8.0	9.7	10.2	9.3	8.9	9.1	9.9	10.7	11.8	512.6
Changed industry(d)	6.3	7.1	7.0	5.6	5.3	6.3	6.8	6.3	6.6	289.2
Same occupation(d)	9.6	11.7	12.4	10.5	9.7	10.6	11.5	11.8	12.9	560.7
Changed occupation(d)	4.7	5.1	4.8	4.4	4.4	4.8	5.2	5.3	5.5	241.2
				FEMAL	ES					
Working at time of survey	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	2,929.4
For one year or more	74.7	71.3	72.0	76.7	75.5	73.7	71.4	71.0	71.5	2,095.2
For less than one year	25.3	28.7	28.0	23.3	24.5	26.3	28.6	28.7	28.5	834.1
No previous job during the year	12.8	13.7	12.3	9.9	11.5	11.3	11.7	12.9	11.4	334.0
Had a previous job	12.5	15.1	15.7	13.4	12.9	15.1	16.9	15.9	17.1	500.1
Same industry(d)	7.2	8.4	8.7	8.1	7.8	8.7	9.7	9.2	10.8	315.8
Changed industry(d)	5.3	6.6	7.0	5.4	5.2	6.3	7.2	6.6	6.3	184.3
Same occupation(d)	8.6	10.3	10.6	9.3	8.9	10.5	11.2	11.2	12.4	362.7
Changed occupation(d)	3.9	4.8	5.0	4.2	4.0	4.6	5.7	4.7	4.7	137.4
				PERSO	NS					
Working at time of survey	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,288.6
For one year or more	77.7	74.9	75.2	79.5	78.7	77.1	75.5	74.7	74.0	5,396.1
For less than one year	22.3	25.1	24.8	20.5	21.3	22.9	24.5	25.1	26.0	1,892.5
No previous job during the year	8.6	9.0	8.2	6.1	7.6	7.6	7.7	8.6	8.1	590.6
Had a previous job	13.6	16.2	16.6	14.4	13.7	15.2	16.8	16.6	17.9	1,301.9
Same industry(d)	7.7	9.3	9.6	8.8	8.5	8.9	9.8	10.1	11.4	828.5
Changed industry(d)	5.9	6.9	7.0	5.5	5.2	6.3	7.0	6.4	6.5	473.5
Same occupation(d)	9.2	11.2	11.7	10.1	9.4	10.6	11.4	11.5	12.7	923.4
Changed occupation(d)	4.4	5.0	4.9	4.3	4.3	4.7	5.4	5.0	5.2	378.5

TABLE 1. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY : LABOUR MOBILITY FROM LAST JOB TO CURRENT JOB, FEBRUARY 1980 TO FEBRUARY 1988

(a) As a proportion of all persons working at the end of the calendar year prior to the survey. (b) As a proportion of all persons working at the time of the survey. (c) As a proportion of all persons working at the time of the survey, which includes persons whose duration of February 1987 job could not be determined. (d) As shown in Tables 9 and 10.

## TABLE 2. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY : INDUSTRY AT TIME OF SURVEY, FEBRUARY 1980 TO FEBRUARY 1988

					Survey con	ducted in F	ebruary—			
	1980(a)	1981(b)	1982(b)	1983(b)	1984(b)	1985(b)	1986(b)	1987(c)	1	988(b)
Industry at time of survey					—per	r cent—				('000)
Agriculture, forestry,										
fishing and hunting	6.4	6.7	6.4	6.7	6.4	6.3	6.2	5.9	5.9	427.7
Manufacturing	20.0	19.5	19.4	18.4	17.8	17.6	17.0	16.2	16.3	1,187.7
Construction	7.8	7.7	7.7	6.9	6.6	7.1	6.9	7.2	7.0	506.7
Wholesale and retail trade	20.8	20.0	19.9	19.8	19.7	19.5	20.1	20.2	20.5	1,494.7
Transport and storage	5.8	5.6	5.5	5.8	5.7	5.5	5.4	5.3	5.5	398.6
Finance, property and										
business services	7.9	8.7	8.8	8.9	9.6	9.7	10.2	10.3	10.8	783.7
Public administration										
and defence	4.5	4.5	4.5	4.7	5.1	4.8	4.8	4.9	4.7	344.3
Community services	15.3	15.8	15.8	16.5	16.8	17.3	16.9	17.5	17.0	1,238.6
Recreation, personal and										5444 <b>-</b> 1007 100 - 21060 4 1944
other services	6.2	6.1	6.3	6.3	6.5	6.5	6.7	6.9	7.2	527.8
Other	5.5	5.4	5.8	6.0	5.9	5.6	5.8	5.3	5.2	378.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,288.6

(a) As a proportion of all persons working at the end of the calender year prior to the survey. (b) As a proportion of all persons working at the time of the survey. (c) As a proportion of all persons working at the time of the survey, which includes persons whose industry of February 1987 job could not be determined.

				Su	rvey conduct	ted in Febru	uary—			
Duration of current job	1980(a)	1981	1982	1983	1984	1985	1986	1987(b)	1	988
				—per	cent-					('000)
				MALES	5					
Under 1 year	20.5	23.1	23.0	18.8	19.4	20.8	21.8	22.7	24.3	1,058.3
Under 3 months	6.6	9.2	8.7	7.6	8.6	9.0	9.4	9.4	9.8	427.0
3 and under 6 months	5.3	5.6	5.8	4.0	4.4	4.4	4.8	5.2	5.9	257.4
6 and under 12 months	8.6	8.3	8.4	7.2	. 6.4	7.3	7.6	8.1	8.6	374.0
1 and under 2 years	12.5	12.6	12.2	13.0	10.1	11.6	12.7	10.6	10.2	446.2
2 and under 3 years	8.8	8.7	9.2	12.0	11.3	9.4	9.1	8.2	8.7	380.2
3 and under 5 years	14.2	14.1	14.1	16.0	16.2	15.7	13.7	11.3	12.2	532.1
5 and under 10 years	18.4	17.7	18.2	19.0	18.8	18.7	19.1	17.6	15.5	677.5
10 years and over	25.4	23.9	23.3	21.4	24.1	23.9	23.6	29.4	29.0	1,264.9
10 and under 20 years	15.5	14.8	1	13.9	15.9	15.6	15.6	18.2	18.0	782.9
20 years and over	9.9	9.1	} 23.3	7.5	8.2	8.3	8.0	11.2	11.1	482.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,359.2
				FEMALI	ES					
Under 1 year	25.3	28.8	28.0	23.3	24.5	26.5	28.6	28.7	28.5	834.1
Under 3 months	7.8	11.3	10.7	9.0	10.2	11.2	11.7	11.7	11.3	331.7
3 and under 6 months	6.2	6.7	7.2	5.3	5.6	6.5	7.0	6.8	7.1	208.2
6 and under 12 months	11.4	10.8	10.0	9.0	8.6	8.9	10.0	10.2	10.0	294.2
1 and under 2 years	15.8	16.0	15.2	15.8	13.9	14.5	15.3	14.1	14.1	413.5
2 and under 3 years	11.2	9.6	10.7	14.4	12.7	10.8	10.7	10.6	11.3	331.3
3 and under 5 years	17.1	15.8	15.1	16.7	17.0	17.3	13.9	12.9	14.0	410.0
5 and under 10 years	18.2	18.0	18.7	18.2	18.5	17.4	17.6	17.1	16.3	477.7
10 years and over	12.3	11.9	12.4	11.6	13.4	13.6	13.8	16.4	15.8	462.9
10 and under 20 years	9.2	9.0	1	9.0	10.6	10.9	10.9	12.6	12.1	353.1
20 years and over	3.1	2.9	} 12.4	2.6	2.8	2.7	2.9	3.8	3.7	109.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	2,929.4
				PERSON	IS					
Under 1 year	22.3	25.1	24.8	20.5	21.3	22.9	24.5	25.1	26.0	1,892.5
Under 3 months	7.0	9.9	9.5	8.1	9.2	9.8	10.3	10.3	10.4	758.7
3 and under 6 months	5.6	6.0	6.3	4.5	4.9	5.2	5.7	5.9	6.4	465.6
6 and under 12 months	9.6	9.2	9.0	7.9	7.3	7.9	8.5	8.9	9.2	668.2
1 and under 2 years	13.7	13.8	13.3	14.0	11.6	12.7	13.7	12.0	11.8	859.7
2 and under 3 years	9.7	9.0	9.8	12.9	11.8	10.0	9.8	9.2	9.8	711.3
3 and under 5 years	15.3	14.7	14.4	16.2	16.5	16.4	13.7	11.9	12.9	942.1
and under 10 years	18.3	17.8	18.3	18.7	18.7	18.2	18.5	17.4	15.8	1,155.2
10 years and over	20.7	19.5	19.3	17.7	20.1	19.9	19.7	24.2	23.7	1,727.8
10 and under 20 years	13.2	12.7	2	12.1	13.9	13.8	13.7	15.9	15.6	1,136.0
20 years and over	7.5	6.8	} 19.3 ·	5.6	6.2	6.1	6.0	8.3	8.1	591.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,288.6

## TABLE 3. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY : DURATION OF CURRENT JOB, FEBRUARY 1980 TO FEBRUARY 1988

(a) For persons in the survey who were working at the end of the previous calendar year, time in job held at end of previous calendar year. (b) Totals include persons whose duration of current job could not be determined.

				Surv	ey conduc	ted in Feb	ruary			
Whether changed employer/business — or locality	1980(a)	1981(b)	1982(b)	1983(b)	1984(b)	1985(b)	1986(b)	1987(c)	19	88(b)
				—per	cent—					('000)
			MAL	ES						
Job mobile	16.7	17.4	18.0	15.6	14.4	15.5	16.9	17.6	18.8	881.6
Changed employer/business	13.2	14.3	14.7	11.7	10.8	11.8	13.1	13.2	13.3	625.2
Changed locality but not employer/business	3.5	3.1	3.3	3.9	3.6	3.7	3.8	4.4	5.5	256.4
Did not change employer/business or locality	83.3	82.6	82.0	84.4	85.6	84.5	83.1	82.3	81.2	3.811.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,693.2
	A		FEMA	LES						
Job mobile	14.1	15.0	15.7	13.7	12.8	15.0	16.7	16.4	17.3	576.1
Changed employer/business	11.6	12.5	13.3	10.9	10.2	12.0	13.7	12.9	13.3	442.3
Changed locality but not employer/business	2.5	2.5	2.5	2.8	2.5	3.0	3.0	3.5	4.0	133.8
Did not change employer/business or locality	85.9	85.0	84.3	86.3	87.2	85.0	83.3	83.3	82.7	2,757.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	3,333.8
			PERS	ONS						
Job mobile	15.7	16.5	17.1	14.9	13.8	15.3	16.8	17.1	18.2	1,457.7
Changed employer/business	12.6	13.6	14.1	11.4	10.6	11.9	13.4	13.1	13.3	1,067.5
Changed locality but not employer/business	3.1	2.9	3.0	3.4	3.2	3.4	3.5	4.1	4.9	390.2
Did not change employer/business or locality	84.3	83.5	82.9	85.1	86.2	84.7	83.2	82.7	81.8	6,569.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	8,027.0

TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE REFERENCE PERIOD : WHETHER CHANGED EMPLOYER/BUSINESS OR LOCALITY, FEBRUARY 1980 TO FEBRUARY 1988

(a) As a proportion of persons in the survey who had worked at some time during the calendar year prior to the survey. (b) As a proportion of persons in the survey who had worked at some time during the previous twelve months. (c) As a proportion of persons in the survey who had worked at some time during the previous twelve months, which includes persons whose job mobility status could not be determined.

# TABLE 5. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1988: WHETHER CHANGED EMPLOYER/BUSINESS OR LOCALITY AND AGE ('000)

Whether changed employer/business or			Age grou	ир			
locality	15-19	20-24	25-34	35-44	45-54	55 and over	Total
		MALE	S			ander and a supplicity of the state of the s	
Job mobile	96.2	168.4	312.6	190.4	80.4	33.6	881.6
Changed employer/business	81.1	134.8	218.7	121.5	49.4	19.6	625.2
Changed locality but not							
employer/business	15.1	33.6	93.9	68.8	31.0	14.0	256.4
Did not change employer/business							
or locality	327.9	425.3	948.1	945.1	655.7	509.4	3,811.5
Total	424.1	593.7	1,260.7	1,135.5	736.1	543.1	4,693.2
		FEMAL	ES				
Job mobile	95.9	142.1	172.9	113.1	43.5	8.5	576.1
Changed employer/business	82.1	113.5	129.5	83.2	28.6	5.2	442.3
Changed locality but not							
employer/business	13.8	28.5	43.5	29.9	14.8	* 3.3	133.8
Did not change employer/business							
or locality	297.4	383.6	732.8	710.1	429.9	204.1	2,757.8
Total	393.3	525.6	905.7	823.2	473.4	212.6	3,333.8
		PERSO	NS				
Job mobile	192.1	310.5	485.5	303.5	123.9	42.2	1,457.7
Changed employer/business	163.2	248.3	348.2	204.8	78.1	24.9	1,067.5
Changed locality but not							
employer/business	28.9	62.1	137.4	98.8	45.8	17.3	390.2
Did not change employer/business							
or locality	625.2	808.9	1,680.9	1,655.2	1,085.6	713.5	6,569.3
Total	817.4	1,119.4	2,166.4	1,958.7	1,209.5	755.7	8,027.0

### TABLE 6. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1988: SUMMARY OF LABOUR MOBILITY AND MARITAL STATUS ('000)

		Married		Λ	lot-married		Total			
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	
Number of employers or businesses(a)		an an an Anna a								
during the year										
1	2,697.0	1,822.5	4,519.5	1,371.0	1,069.1	2,440.0	4,068.0	2,891.6	6,959.5	
2	259.9	172.1	432.0	228.4	173.3	401.6	488.3	345.3	833.6	
2 3	42.8	29.5	72.2	47.1	43.4	90.4	89.8	72.8	162.7	
4 and over	17.3	7.7	25.0	29.8	16.4	46.2	47.1	24.1	71.2	
Not working in February 1988	146.7	251.1	397.9	187.2	153.3	340.5	333.9	404.5	738.4	
Working in February 1988	2,870.2	1,780.6	4,650.8	1,489.0	1,148.8	2,637.7	4,359.2	2,929.4	7,288.6	
For one year or more in current job	2,339.1	1,367.7	3,706.8	961.7	727.6	1,689.3	3,300.9	2,095.2	5,396.1	
For less than one year in current job	531.1	412.9	944.1	527.2	421.2	948.4	1,058.3	834.1	1,892.5	
Did not have a previous job during the year	74.5	164.2	238.7	182.1	169.8	351.9	256.5	334.0	590.6	
Had a previous job during the year	456.7	248.7	705.4	345.2	251.4	596.6	801.8	500.1	1,301.9	
Ceased a job during the year	603.4	499.8	1,103.2	532.4	404.7	937.1	1,135.8	904.6	2,040.3	
Did not cease a job during the year	2,413.6	1,531.9	3,945.5	1,143.8	897.4	2,041.2	3,557.4	2,429.3	5,986.7	
Total	3,017.0	2,031.7	5,048.7	1,676.2	1,302.1	2,978.3	4,693.2	3,333.8	8,027.0	

(a) Excludes second jobs of multiple jobholders.

			Males				ŀ	Females		-		1	Persons			
				4 and					4 and					4 and		
	1	2	3	over	Total	1	2	3	over	Total	1	2	3	over	Total	
Age group																
15-19	343.0	60.8	12.9	7.3	424.1	311.2	59.9	15.6	6.7	393.3	654.1	120.7	28.5	14.0	817.4	
20-24	458.9	94.7	22.8	17.3	593.7	412.1	83.9	22.9	6.7	525.6	871.0	178.6	45.8	24.0	1,119.4	
25-34	1,042.0	172.8	32.2	13.6	1,260.7	776.2	102.4	21.2	5.8	905.7	1,818.2	275.3	53.4	19.4	2,166.4	
35-44	1,013.9	101.8	15.0	* 4.8	1,135.5	740.0	70.7	8.9	* 3.6	823.2	1,753.9	172.4	24.0	8.4	1,958.7	
45-54	686.7	42.7	* 4.0	* 2.7	736.1	444.7	23.3	* 4.0	* 1.3	473.4	1,131.4	66.0	8.0	* 4.0	1,209.5	
55 and over	523.4	15.4	* 2.9	* 1.4	543.1	207.4	5.1	* 0.1	* 0.0	212.6	730.8	20.6	* 3.0	* 1.4	755.7	
Labour force status in February 1988																
Not in labour force	138.4	17.3	* 4.0	* 2.0	161.7	257.1	23.9	5.4	* 1.5	287.8	395.5	41.1	9.3	* 3.5	449.5	
Looking for work	125.1	29.9	9.0	8.2	172.3	82.1	27.5	* 3.4	* 3.7	116.6	207.2	57.4	12.4	11.9	288.9	
Working	3,804.5	441.1	76.8	36.8	4,359.2	2,552.3	294.0	64.1	19.0	2,929.4	6,356.8	735.1	140.9	55.8	7,288.6	
Industry of current job																
Agriculture, forestry, fishing and hunting	272.3	18.2	* 3.4	* 3.3	297.2	120.7	8.0	* 0.6	* 1.2	130.5	393.1	26.2	* 4.0	* 4.5	427.7	
Mining	82.0	9.7	* 0.9	* 0.5	93.1	7.2	* 1.2	* 0.0	* 0.7	9.2	89.2	11.0	* 0.9	* 1.2	102.3	
Manufacturing	744.6	91.8	13.3	9.3	859.0	285.5	32.4	9.6	* 1.2	328.7	1,030.1	124.2	22.9	10.5	1,187.7	
Electricity, gas and water	117.9	5.3	* 0.6	* 0.0	123.9	15.4	* 1.2	* 0.0	* 0.0	16.6	133.4	6.5	* 0.6	* 0.0	140.5	
Construction	366.2	52.0	12.8	8.8	439.8	61.9	* 3.9	* 0.5	* 0.5	66.9	428.1	55.9	13.4	9.3	506.7	
Wholesale and retail trade	701.1	99.1	17.0	6.1	823.4	581.1	72.7	14.7	* 2.9	671.3	1,282.3	171.8	31.7	8.9	1,494.7	
Transport and storage	281.8	31.3	5.2	* 1.5	319.7	66.1	9.8	* 2.3	* 0.6	78.8	347.9	41.1	7.5	* 2.1	398.6	
Communication	97.1	* 2.0	* 0.0	* 0.0	99.1	35.4	* 1.3	* 0.3	* 0.0	37.0	132.5	* 3.3	* 0.3	* 0.0	136.1	
Finance, property and business services	346.6	56.1	7.4	* 1.9	412.0	317.0	43.7	8.8	* 2.1	371.6	663.6	99.9	16.2	* 4.0	783.7	
Public administration and defence	205.1	12.5	* 3.2	* 0.6	221.5	110.9	9.1	* 2.6	* 0.2	122.8	316.0	21.6	5.8	* 0.8	344.3	
Community services	403.4	25.1	* 4.9	* 1.8	435.3	708.7	72.0	17.6	5.0	803.4	1,112.2	97.2	22.5	6.8	1,238.6	
Recreation, personal and other services	186.3	37.9	8.1	* 3.1	235.4	242.3	38.5	7.1	* 4.5	292.4	428.6	76.4	15.2	7.6	,	
Occupation of current job																
Managers and administrators	570.6	37.4	* 3.5	* 1.3	612.8	182.6	13.6	* 1.0	* 0.7	197.9	753.2	51.0	* 4.5	* 2.0		
Professionals	493.0	47.5	7.4	* 3.2	551.2	306.4	28.7	5.4	* 1.3	341.7	799.5	76.1	12.8	* 4.5	892.9	
Para-professionals	213.3	19.3	* 3.6	* 1.4	237.6	143.7	24.7	8.2	* 1.9	178.5	357.0	43.9	11.8	* 3.3	416.1	
Tradespersons	881.1	110.9	22.5	12.0	1,026.5	95.3	12.9	* 2.6	* 0.4	111.2	976.4	123.8	25.1	12.5	1,137.8	
Clerks	283.1	30.8	* 3.6	* 1.2	318.7	831.3	100.7	21.8	5.0	958.8	1.114.4	131.5	25.4	6.2		
Salespersons and personal service workers	317.8	57.0	9.1	* 2.9	386.8	542.6	71.0	17.0	5.6	636.3	860.5	128.0	26.1	8.6		
Plant and machine operators, and drivers	418.9	48.8	7.3	* 3.7	478.7	85.8	7.8	* 1.9	* 0.9	96.4	504.7	56.6	9.1	* 4.7	575.0	
Labourers and related workers	626.5	89.5	19.9	11.0	746.9	364.6	34.7	6.2	* 3.1	408.6	991.1	124.2	26.1	14.1		
Total	4,068.0	488.3	89.8	47.1	4,693.2	2,891.6	345.3	72.8	24.1	3,333.8	6,959.5	833.6	162.7	71.2	8,027.0	

# TABLE 7. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1988: AGE, LABOUR FORCE STATUS IN FEBRUARY 1988, INDUSTRY OF CURRENT JOB, OCCUPATION OF CURRENT JOB AND NUMBER OF EMPLOYERS OR BUSINESSES DURING THE YEAR ('000)

(a) Excludes second jobs of multiple jobholders.

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			Age grou	m			
	15-19	20-24	25-34	35-44	45-54	55 and over	Total
	]	MALES		18.400 E. F			
Working in February 1988	351.9	533.1	1,190.3	1,094.9	704.2	484.8	4,359.2
For one year or more in current job	171.4	334.3	849.6	886.8	613.9	444.9	3,300.9
For less than one year in current job	180.5	198.8	340.8	208.1	90.3	39.8	1,058.3
Working in February 1987	59.5	135.4	276.8	176.4	73.4	26.0	747.5
Same industry as February 1987 job	30.9	76.8	180.7	121.0	52.5	20.1	482.0
Changed industry from February 1987 job	28.7	58.5	96.1	55.3	20.9	5.9	265.5
Same occupation as February 1987 job	33.1	89.6	197.2	123.6	52.1	21.7	517.3
Changed occupation from February 1987 job	26.5	45.8	79.6	52.7	21.3	* 4.3	230.2
Not working in February 1987	120.9	63.5	64.0	31.8	16.9	13.9	310.9
Not working in February 1988	72.2	60.6	70.4	40.6	31.9	58.3	333.9
Looking for work in February 1988	29.2	42.6	51.4	26.0	15.2	7.9	172.3
Working in February 1987	13.4	27.3	38.3	19.4	12.5	6.0	116.9
Not working in February 1987	15.8	15.3	13.1	6.6	* 2.7	* 1.9	55.4
Not in the labour force in February 1988	43.0	18.0	19.0	14.6	16.7	50.4	161.7
Working in February 1987	10.5	12.2	14.7	12.7	14.3	45.6	110.1
Not working in February 1987	32.5	5.9	* 4.3	* 1.8	* 2.4	* 4.8	51.6
Total	424.1	593.7	1,260.7	1,135.5	736.1	543.1	4,693.2
	F	EMALES					
Working in February 1988	321.7	462.1	780.8	751.7	430.3	182.8	2,929.4
	142.7	288.3	542.5	580.9	368.6	172.3	2,095.2
For one year or more in current job	179.0	173.9	238.4	170.8	61.7	10.4	834.1
For less than one year in current job	55.2	111.4	140.9	97.6	37.1	6.5	448.7
Working in February 1987							
Same industry as February 1987 job	30.0	71.6	90.5	62.4	25.4	* 4.2	284.1
Changed industry from February 1987 job	25.3	39.8	50.4	35.2	11.7	* 2.3	164.6
Same occupation as February 1987 job	35.5	82.9	103.0	68.6	28.4	* 4.1	322.7
Changed occupation from February 1987 job	19.7	28.5	37.8	29.0	8.7	* 2.4	126.0
Not working in February 1987	123.8	62.4	97.5	73.2	24.6	* 3.9	385.4
Not working in February 1988	71.6	63.5	124.9	71.6	43.1	29.8	404.
Looking for work in February 1988	29.7	28.1	32.1	19.6	6.6	* 0.6	116.0
Working in February 1987	17.0	17.3	19.9	12.4	* 4.7	* 0.6	71.9
Not working in February 1987	12.7	10.8	12.1	7.1	* 1.9	* 0.0	44.
Not in the labour force in February 1988	41.9	35.4	92.8	52.0	36.5	29.3	287.8
Working in February 1987	13.8	24.2	67.0	36.4	27.2	24.0	192.0
Not working in February 1987	28.1	11.2	25.8	15.6	9.3	5.3	95.3
Total	393.3	525.6	905.7	823.2	473.4	212.6	3,333.
	p	ERSONS					
Working in February 1988	673.6	995.2	1,971.2	1,846.6	1,134.4	667.5	7,288.
For one year or more in current job	314.1	622.6	1,392.0	1,467.7	982.5	617.2	5,396.
For less than one year in current job	359.5	372.7	579.1	378.9	152.0	50.3	1,892.
Working in February 1987	114.8	246.8	417.7	273.9	110.5	32.5	1,196.
Same industry as February 1987 job	60.8	148.5	271.2	183.4	77.9	24.3	766.
Changed industry from February 1987 job	54.0	98.3	146.5	90.5	32.6	8.2	430.
Same occupation as February 1987 job	68.6	172.5	300.2	192.2	80.5	25.8	839.
Changed occupation from February 1987 job	46.2	74.3	117.4	81.7	30.0	6.7	356.
Not working in February 1987	244.7	125.9	161.5	105.0	41.4	17.8	696.
Not working in February 1988	143.8	124.1	195.2	112.1	75.0	88.1	738.
Looking for work in February 1988	58.9	70.7	83.5	45.6	21.8	8.5	288.
Working in February 1987	30.5	44.6	58.2	31.9	17.2	6.5	188.
Not working in February 1987	28.5	26.1	25.2	13.7	* 4.7	* 1.9	100.
Not working in February 1987 Not in the labour force in February 1988	84.8	53.5	111.8	66.6	53.2	79.6	449.
Working in February 1987	24.3	36.4	81.7	49.2	41.5	69.6	302.
Not working in February 1987	60.5	17.1	30.1	17.4	11.7	10.1	146.
Total	817.4	1,119.4	2,166.4	1,958.7	1,209.5	755.7	8,027.
1 0141	01/14				- 100 0 0 0 00		5,0271

#### TABLE 8. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1988: LABOUR MOBILITY FROM FEBRUARY 1987 TO FEBRUARY 1988 AND AGE ('000)

TABLE 9. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1988:	
LABOUR MOBILITY FROM FEBRUARY 1987 TO FEBRUARY 1988 AND INDUSTRY	

('000)

					Working	in Februar	y 1987						
	-			Indu	stry of Feb	uary 1987 j	ob						
	Agri- culture, forestry, fishing and hunting	Manu- facturing	Constr- uction	Whole- sale and retail trade	Trans- port and storage	Finance, property and business services	Public admin- istration and defence	Comm- unity services	Recre- ation, personal and other services	Other		Not vorking in February 1987	Total
Working in February 1988	399.0	1,090.7	461.7	1,291.6	374.0	700.4	328.7	1,144.8	441.9	359.5	6,592.3	r696.3	7,288.6
For one year or more in current job	362.8	912.6	370.2	1,020.6	304.7	538.2	274.9	957.4	340.4	314.3	5,396.1		5,396.1
For less than one year in current job	36.2	178.1	91.5	270.9	69.3	162.3	53.8	187.4	101.5	45.2	1,196.2	r696.3	1,892.5
Same industry as February 1987 job	20.4	98.9	60.6	172.0	42.3	112.2	30.7	142.5	55.4	31.1	766.0		766.0
Changed industry from February 1987 job	15.8	79.2	30.9	99.0	27.0	50.1	23.1	44.9	46.0	14.1	430.1		430.1
Industry of February 1988 job													
Agriculture, forestry, fishing and hunting		* 3.0	* 1.3	* 2.9	* 1.5	* 1.4	* 1.1	* 1.2	* 1.9	* 1.3	15.7		15.7
Manufacturing	* 3.5		12.5	26.9	5.8	9.1	* 2.2	6.8	5.6	* 3.0	75.3		75.3
Construction	* 1.8	9.2		9.2	* 2.3	* 3.1	* 1.6	* 3.6	* 3.6	* 1.0	35.4		35.4
Wholesale and retail trade	5.1	25.1	5.1		6.7	12.8	* 3.8	8.2	14.9	* 2.1	84.0		84.0
Transport and storage	* 1.0	5.5	* 2.3	6.6		* 3.3	* 2.9	* 2.4	* 1.8	* 2.0	27.8		27.8
Finance, property and business services	* 0.4	10.7	* 2.3	21.1	* 4.5		* 4.3	9.6	9.0	* 2.3	64.0		64.0
Public administration and defence	* 0.7	* 1.3	* 1.1	* 2.7	* 1.4	* 2.5		* 4.7	* 1.7	* 0.4	16.5		16.5
Community services	* 2.3	10.7	* 0.8	11.9	* 2.3	7.5	5.4		6.8	* 0.7	48.4		48.4
Recreation, personal and other services	* 0.5	8.8	* 3.0	13.4	* 1.8	7.8	* 1.1	6.9		* 0.3	43.6		43.6
Other	* 0.4	* 4.8	* 2.5	* 4.4	* 0.7	* 2.5	* 0.7	* 1.6	* 0.8	* 1.0	19.4	• •	19.4
Looking for work in February 1988	7.3	36.3	19.0	39.1	7.7	14.5	8.2	25.7	23.3	7.7	188.8	r100.1	r288.9
Not in labour force in February 1988	15.4	42.6	15.6	64.9	13.5	27.2	14.6	68.8	31.3	8.7	302.6	r146.9	r449.5
Total	421.7	1,169.6	496.3	1,395.6	395.2	742.1	351.5	1,239.4	496.5	375.9	7,083.7	943.3	8,027.0

# TABLE 10. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1988: LABOUR MOBILITY FROM FEBRUARY 1987 TO FEBRUARY 1988 AND OCCUPATION ('000)

				Working	in February	y 1987					
			Осси	pation of Feb	ruary 1987 j	iob					
	Managers and adminis- trators	Profess- ionals	Para-pro- fessionals	Trades- persons	Clerks	Sales- persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total	Not working in February 1987	Total
Working in February 1988	777.7	832.3	394.5	1,053.4	1,151.6	859.1	540.8	982.9	6,592.3	r696.3	7,288.6
For one year or more in current job	682.5	685.9	309.5	850.4	943.2	648.5	452.9	823.3	5,396.1		5,396.1
For less than one year in current job	95.2	146.4	85.0	202.9	208.4	210.7	87.9	159.6	1,196.2	r696.3	1,892.5
Same occupation as February 1987 job	62.7	122.4	64.4	161.9	159.3	128.8	50.7	89.7	839.9		839.9
Changed occupation from February 1987 job	32.5	24.0	20.6	41.0	49.1	81.8	37.2	69.9	356.2	• •	356.2
Occupation of February 1988 job											
Managers and administrators		7.2	* 2.0	* 3.4	9.4	8.6	* 3.2	5.1	38.8		38.8
Professionals	6.3		* 3.5	* 2.5	8.5	10.1	* 0.3	* 3.7	35.1		35.1
Para-professionals	* 1.6	* 3.5		* 2.8	* 2.8	6.0	* 1.4	* 3.0	21.0		21.0
Tradespersons	* 2.6	* 1.7	* 2.4		* 2.2	8.4	6.2	16.8	40.3		40.3
Clerks	6.3	5.1	* 3.3	* 3.4		24.2	* 2.8	10.4	55.4		55.4
Salespersons and personal service workers	8.5	* 3.7	5.5	7.5	15.4		6.1	17.8	64.5		64.5
Plant and machine operators, and drivers	* 1.6	* 0.6	* 0.9	* 4.4	* 4.3	6.3		13.2	31.3		31.3
Labourers and related workers	5.6	* 2.2	* 3.0	17.1	6.6	18.3	17.1	••	69.8	• •	69.8
Looking for work in February 1988	8.3	16.0	7.8	31.2	19.1	34.0	21.9	50.5	188.8	r100.1	r288.9
Not in labour force in February 1988	25.8	32.8	16.5	25.7	56.7	60.3	21.0	63.8	302.6	r146.9	r449.5
Total	811.8	881.0	418.9	1,110.3	1,227.4	953.4	583.7	1,097.3	7,083.7	943.3	8,027.0

#### TABLE 11. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1988: LABOUR MOBILITY FROM LAST JOB TO CURRENT JOB AND INDUSTRY(a) ('000)

Industry(a) Recre-Agriculture, Finance Public ation Wholeproperty adminipersonal forestry sale and Transand stration Comm and fishing and retail port and unity other Const business and Manuruction defence Other Total hunting facturing trade storage services services services MALES 4,359.2 412.0 435.3 235.4 316.0 Working in February 1988 297.2 859 0 439 8 823.4 319.7 221.5 3 300.9 251.6 671.5 317.9 579.1 247.3 2834 180 9 351 6 1532 264.4 For one year or more in current job 45.6 187.5 121.9 244.3 72.5 128.6 40.6 83.6 82.1 51.6 1.058.3 For less than one year in current job 75.6 14.3 22.3 8.2 17.0 24.5 7.3 256.5 16.5 46.3 24.5 No previous job during the year 29.1 141.2 97.4 168.7 58.1 106.3 32.3 66.7 57.6 44.4 801.8 Had a previous job during the year 115.3 69.5 21.5 49.9 29.2 512.6 37.2 29.6 Same industry as last job 16.8 85.3 58.4 Changed industry from last job-12.3 55.9 39.0 53.4 20.9 36.8 10.9 16.7 28.0 15.2 289.2 Industry of current job 30.0 11.9 25.3 12.0 289.2 62.5 23.7 19.7 Industry of last job 10.7 62.1 31.3 13.5 333.9 67.3 39.2 68.6 19.9 23.6 14.9 30.5 31.5 Not working in February 1988(b) 24.8 22.2 32.6 12.4 15.2 9.5 18.7 16.6 9.4 188.4 40.0 Began last job more than a year ago 11.7 \* 4.7 \* 4.5 6.6 \* 4.2 5.7 9.4 91.2 Currently looking for work \* 4.5 23.3 12.2 16.1 \* 47 Not in labour force 7.2 16.7 10.0 16.5 7.9 8.6 5.3 13.0 7.2 97.2 \* 4.0 36.0 7.6 8.4 5.4 11.8 14.9 145.6 13.2 27.3 16.9 Began and ceased a job during the year \* 3.6 \* 2.5 8.5 \* 3.0 81.1 Currently looking for work 8.2 17.4 10.6 17.4 5.2 \* 4.6 \* 4.8 \* 2.9 \* 1.0 5.0 9.9 6.3 18.6 \* 2.4 7.2 6.4 64.5 Not in labour force FEMALES 78.8 371.6 122.8 803.4 292.4 2,929.4 130.5 328.7 66.9 671.3 62.8 Working in February 1988 605.8 187.2 2.095.2 For one year or more in current job 111.2 241.1 52.3 441.6 57.5 254.7 94.0 49.8 19.3 87.6 14.5 229.7 21.4 116.9 28.9 197.5 105.3 13.0 834 1 For less than one year in current job 113.3 5.4 38.9 8.7 59.7 49.9 \* 4.3 334.0 9.0 38.4 6.4 No previous job during the year 500.1 10.2 49.2 8.2 116.5 16.0 78.0 20.1 137.9 55.4 8.7 Had a previous job during the year 10.7 \* 4.3 315.8 79.1 7.2 49.1 102.4 31.0 \* 4.9 23.0 \* 4.2 Same industry as last job Changed industry from last job-35.5 \* 4.4 184.3 54 26.2 \* 3.9 37.4 8.8 28.9 9.4 24.3 Industry of current job \* 3.2 184.3 5.3 24.3 \* 4.1 48.0 5.7 25.7 11.3 29.9 26.7 Industry of last job 103.1 7.8 37.5 20.5 103.9 59.6 6.2 404.5 13.6 45.8 6.5 Not working in February 1988(b) \* 4.0 231.6 \* 4.5 55.4 \* 4.5 21.4 10.2 67.2 29.8 Began last job more than a year ago 6.6 27.9 \* 1.0 \* 1.2 \* 0.2 5.7 \* 0.7 14.4 54 \* 1.8 153 90 54.6 Currently looking for work \* 3.5 \* 2.8 22.2 \* 3.8 41.1 16.0 8.5 51.9 20.8 176.9 Not in labour force 6.4 Began and ceased a job during the year 7.1 17.8 \* 1.9 47.7 \* 3.3 16.1 10.3 36.7 29.8 \* 2.2 172.9 \* 1.4 \* 3.5 \* 2.0 \* 0.7 16.0 5.3 12.3 13.9 \* 0.5 62.0 6.3 Currently looking for work \* 1.9 10.8 6.9 15.9 \* 1.6 110.9 Not in labour force 5.0 11.5 \* 1.2 31.7 24.4 PERSONS 344 3 527 8 378.9 7.288.6 1.238.6 427.7 1.187.7 506.7 1,494.7 398.6 7837 Working in February 1988 370.2 1,020.6 304.7 538.2 274.9 957.4 340.4 314.3 5.396.1 362.8 912.6 For one year or more in current job 64.9 275.1 136.5 474.1 93.9 245.5 69.4 281.2 187.4 64.6 1,892.5 For less than one year in current job 188.9 17.0 76.7 74.5 11.5 590.6 30.9 19.7 61.2 25.6 84.7 No previous job during the year 1,301.9 Had a previous job during the year 39.3 190.4 105.6 285.2 74.1 184.3 52.5 204.5 113.0 53.1 828.5 21.6 108.3 62.6 194.4 44.4 118.6 32.2 152.3 60.7 33.5 Same industry as last job Changed industry from last job-473.5 19.6 Industry of current job 17.7 82.1 43.0 90.8 29.8 65.7 20.3 52.2 52.3 35.4 110.5 29.5 55.7 23.2 49.6 52.0 15.2 473.5 16.0 86.4 Industry of last job 19.7 738.4 35 5 91.1 Not working in February 1988(b) 38 5 113.1 45.6 171 8 277 61 1 1344 419.9 Began last job more than a year ago 18.2 68.0 26.7 88.0 16.9 36.6 19.8 85.9 46.4 13.4 12.0 6.0 21.0 18.5 5.9 145.8 \* 4.6 29.0 12.9 30.4 5.5 Currently looking for work 7.5 274.1 13.6 38.9 13.8 57.6 11.4 24.6 13.8 64.9 28.0 Not in labour force 24.5 15.7 48.5 44.7 6.2 318.5 83.7 10.9 Began and ceased a job during the year 20.2 45.1 18.9 \* 3.6 143.1 16.9 22.4 Currently looking for work 10.2 23.7 11.4 334 6.5 8.9 6.0 \* 2.6 10.0 21.4 7.5 50.3 \* 4.3 15.5 9.8 31.6 22.3 175.4 Not in labour force

(a) Industry of current job unless otherwise indicated. (b) Industry of last job.

#### TABLE 12. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1988: LABOUR MOBILITY FROM LAST JOB TO CURRENT JOB AND OCCUPATION(a) ('000)

				Occupat	ion(a)				
	Managers and admini- strators	Profess- ionals	Para- profess- ionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total
			MALES	•					
Working in February 1988	612.8	551.2	237.6	1,026.5	318.7	386.8	478.7	746.9	4,359.2
For one year or more in current job	519.3	432.1	183.2	772.8	234.7	253.8	381.4	523.7	3,300.9
For less than one year in current job	93.5	119.1	54.4	253.8	84.0	133.1	97.3	223.2	1,058.3
No previous job during the year	11.6	19.4	6.9	59.4	16.6	39.7	20.9	82.0	256.5
Had a previous job during the year	81.9	99.7	47.6	194.4	67.4	93.4	76.4	141.2	801.8
Same occupation as last job	52.7	80.8	36.2	156.3	44.4	56.0	46.6	87.6	560.7
Changed occupation from last job	20.2	10.0	11.0	20.1	00.0	07.4	00.7	50 6	
Occupation of current job	29.2 20.0	18.9 14.3	11.3	38.1 35.4	23.0	37.4	29.7	53.6	241.2
Occupation of last job	20.0	14.5	11.8	55.4	20.2	39.1	36.1	64.3	241.2
Not working in February 1988(b)	25.1	21.0	12.8	63.4	18.5	31.6	36.3	124.9	333.9
Began last job more than a year ago	22.1	15.8	9.7	38.6	10.2	12.1	25.3	54.5	188.4
Currently looking for work	5.6	6.1	* 3.6	21.9	* 4.2	5.2	14.3	30.4	91.2
Not in labour force	16.5	9.7	6.1	16.6	6.1	6.9	11.0	24.1	97.2
Began and ceased a job during the year	* 3.0 * 2.5	5.2 * 2.4	* 3.2 * 1.0	24.9	8.3 * 2.7	19.5 7.5	11.1	70.4	145.6
Currently looking for work Not in labour force	* 2.5	* 2.4	* 1.0	16.5 8.4	+ 2.7 5.5	12.0	6.3 * 4.7	42.1 28.3	81.1 64.5
	0.5	2.0	2.1	0.4	5.5	12.0	4.7	20.3	04.5
			FEMALES						
Working in February 1988	197.9	341.7	178.5	111.2	958.8	636.3	96.4	408.6	2,929.4
For one year or more in current job	163.2	253.7	126.3	77.7	708.6	394.7	71.5	299.6	2,095.2
For less than one year in current job	34.7	88.0	52.2	33.6	250.2	241.6	24.9	109.0	834.1
No previous job during the year	12.1	23.9	8.9	14.3	84.9	118.1	13.5	58.3	334.0
Had a previous job during the year Same occupation as last job	22.6 10.8	64.1 51.3	43.2 32.7	19.3 12.0	165.3 126.5	123.5 94.4	11.4 6.3	50.7	500.1
Changed occupation from last job	10.8	51.5	32.1	12.0	120.5	74.4	0.5	28.8	362.7
Occupation of current job	11.9	12.8	10.6	7.2	38.7	29.1	5.1	21.9	137.4
Occupation of last job	5.7	9.5	6.2	7.1	29.4	52.3	6.7	20.5	137.4
Not working in February 1988(b)	11.5	39.9	17.1	16.5	97.1	123.7	17.3	81.4	404.5
Began last job more than a year ago	10.8	28.9	12.1	8.2	54.6	63.4	11.5	42.2	231.6
Currently looking for work	* 2.1	7.3	* 2.4	* 2.4	8.7	17.9	* 4.1	9.6	54.6
Not in labour force	8.7	21.6	9.6	5.8	45.9	45.5	7.3	32.6	176.9
Began and ceased a job during the year	* 0.7	11.0	5.0	8.3	42.5	60.4	5.8	39.2	172.9
Currently looking for work	* 0.0	* 4.0	* 1.4	* 4.0	15.1	22.1	* 2.8	12.6	62.0
Not in labour force	* 0.7	7.0	* 3.6	* 4.3	27.4	38.3	* 3.0	26.6	110.9
	a mana kana ya mana kana kana kana kana kana kana kan		PERSONS				-		
Working in February 1988	810.7	892.9	416.1	1,137.8	1,277.4	1,023.1	575.0	1,155.5	7,288.6
For one year or more in current job	682.5	685.9	309.5	850.4	943.2	648.5	452.9	823.3	5,396.1
For less than one year in current job	128.2	207.0	106.6	287.3	334.2	374.7	122.2	332.2	1,892.5
No previous job during the year	23.7	43.2	15.8	73.7	101.6	157.8	34.4	140.4	590.6
Had a previous job during the year	104.5 63.5	163.8	90.8	213.6	232.6 170.9	216.9 150.4	87.8	191.9	1,301.9
Same occupation as last job Changed occupation from last job	03.5	132.1	68.9	168.3	170.9	150.4	52.9	116.4	923.4
Occupation of current job	41.0	31.7	21.9	45.3	61.7	66.5	34.9	75.5	378.5
Occupation of last job	25.7	23.8	18.0	42.5	49.7	91.4	42.7	84.8	378.5
Not working in February 1988(b)	36.6	60.9	29.9	79.9	115.6	155.3	53.6	206.4	738.4
Began last job more than a year ago	32.8	44.7	21.7	46.7	64.8	75.5	36.8	96.7	419.9
Currently looking for work	7.7	13.4	6.0	24.4	12.8	23.1	18.4	40.0	145.8
Not in labour force	25.2	31.3	15.7	22.4	52.0	52.4	18.3	56.7	274.1
Tiot III Moodil Xoloo						00.0	160	100 7	010 C
Began and ceased a job during the year	* 3.8	16.2	8.2	33.2	50.8	79.8	16.9	109.7	318.5
	* 3.8 * 2.5 * 1.3	16.2 6.4 9.8	8.2 * 2.4 5.7	33.2 20.5 12.7	50.8 17.9 32.9	79.8 29.6 50.3	9.1 7.7	54.7 55.0	518.5 143.1 175.4

(a) Occupation of current job unless otherwise indicated. (b) Occupation of last job.

					Industry of	of last job					
Reason for ceasing last job	Agri- culture, forestry, fishing and hunting	Manu- facturing	Const- ruction	Whole- sale and retail trade	Trans- port and storage	Finance, property and business services	Public admini- stration and defence	Comm- unity services	Recre- ation, personal and other services	Other	Total
Job loser	46.2	113.7	63.4	139.1	31.3	46.0	27.4	94.7	74.6	18.0	654.4
Retrenched	15.9	74.2	47.2	90.2	16.8	28.3	6.2	27.3	40.5	7.8	354.5
Job was temporary or seasonal and did not											
leave to return to studies	24.3	22.3	10.7	32.7	9.9	10.9	17.7	52.7	25.3	6.6	213.0
Own ill health or injury	6.0	17.2	5.5	16.2	* 4.5	6.8	* 3.5	14.7	8.8	* 3.6	86.9
Job leaver	29.9	194.1	80.2	337.6	70.3	189.3	63.5	241.6	129.1	50.3	1,385.9
Ceased a job with											
employer/business	24.3	156.7	51.4	258.2	45.3	119.2	38.2	160.2	113.1	20.3	986.8
Unsatisfactory work											
conditions	* 2.8	27.7	10.4	44.1	6.1	21.7	* 2.0	14.6	22.0	* 2.8	154.4
Job was temporary or seasonal and left to											
return to studies	* 3.6		* 2.5	23.9	* 1.3	5.0	* 2.5	10.2	10.7	* 1.8	70.9
Other	17.9	119.6	38.4	190.2	37.9	92.5	33.7	135.4	80.4	15.6	761.5
Changed locality but not											
employer	5.7	37.4	28.8	79.5	25.0	70.1	25.3	81.3	16.0	30.0	399.1
Total	76.2	307.8	143.6	476.7	101.6	235.3	90.8	336.3	203.8	68.3	2,040.3
Males	52.3	214.7	128.8	246.4	80.9	123.1	48.3	100.2	86.4	54.6	1,135.8
Females	23.8	93.1	14.7	230.3	20.7	112.3	42.6	236.1	117.3	13.7	904.6

#### TABLE 13. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1988: REASON FOR CEASING LAST JOB AND INDUSTRY OF LAST JOB ('000)

#### TABLE 14. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1988: REASON FOR CEASING LAST JOB AND OCCUPATION OF LAST JOB

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Occupation of last job											
Managers and adminis- trators	Profess- ionals	Para- profess- ionals	Trades- persons	Clerks	Sales- persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Ton			
22.5	49.7	22.7	102.1	90.9	112.2	60.5	193.7	654.4			
16.4	19.5	9.7	69.3	39.4	61.8	33.8	104.7	354.5			
* 3.3	27.9	8.9	20.2	39.5	36.9	13.1	63.1	213.0			
* 2.9	* 2.2	* 4.2	12.6	12.0	13.5	13.5	26.0	86.9			
103.2	167.1	94.2	188.6	245.3	284.9	88.8	213.7	1,385.9			
56.8	95.1	60.6	131.3	170.6	221.9	70.8	179.8	986.8			
7.1	10.3	8.1	22.2	26.2	36.7	11.5	32.2	154.4			
* 0.2	* 4.0	* 4.4	* 4.0					70.9			
49.5	80.8	48.1	105.0	135.5	163.0	56.4	123.1	761.5			
						10.0					
46.4	72.0	33.7	57.3	74.8	63.0	18.0	34.0	399.1			
125.8	216.8	117.0	290.7	336.2	397.1	149.2	407.5	2,040.3			
97.8	116.1	61.0	255.1	83.1	126.7	119.1	276.8	1,135.8			
27.9	100.7	55.9	35.6	253.1	270.5	30.2	130.7	904.6			
	and adminis- trators 22.5 16.4 * 3.3 * 2.9 103.2 56.8 7.1 * 0.2 49.5 46.4 125.8 97.8	and adminis- trators         Profess- ionals           22.5         49.7           16.4         19.5           * 3.3         27.9           * 2.9         * 2.2           103.2         167.1           56.8         95.1           7.1         10.3           * 0.2         * 4.0           49.5         80.8           46.4         72.0           125.8         216.8           97.8         116.1	Managers and adminis- trators         Profess- ionals         Para- profess- ionals           22.5         49.7         22.7           16.4         19.5         9.7           * 3.3         27.9         8.9           * 2.9         * 2.2         * 4.2           103.2         167.1         94.2           56.8         95.1         60.6           7.1         10.3         8.1           * 0.2         * 4.0         * 4.4           49.5         80.8         48.1           46.4         72.0         33.7           125.8         216.8         117.0           97.8         116.1         61.0	Managers and adminis- trators         Profess- ionals         Para- profess- ionals         Trades- persons           22.5         49.7         22.7         102.1           16.4         19.5         9.7         69.3           * 3.3         27.9         8.9         20.2           * 2.9         * 2.2         * 4.2         12.6           103.2         167.1         94.2         188.6           56.8         95.1         60.6         131.3           7.1         10.3         8.1         22.2           * 0.2         * 4.0         * 4.4         * 4.0           49.5         80.8         48.1         105.0           46.4         72.0         33.7         57.3           125.8         216.8         117.0         290.7           97.8         116.1         61.0         255.1	Managers and adminis- trators         Profess- ionals         Para- profess- ionals         Trades- persons           22.5         49.7         22.7         102.1         90.9           16.4         19.5         9.7         69.3         39.4           * 3.3         27.9         8.9         20.2         39.5           * 2.9         * 2.2         * 4.2         12.6         12.0           103.2         167.1         94.2         188.6         245.3           56.8         95.1         60.6         131.3         170.6           7.1         10.3         8.1         22.2         26.2           * 0.2         * 4.0         * 4.4         * 4.0         8.8           49.5         80.8         48.1         105.0         135.5           46.4         72.0         33.7         57.3         74.8           125.8         216.8         117.0         290.7         336.2           97.8         116.1         61.0         255.1         83.1	Managers and adminis- tratorsPara- profess- ionalsSales- personal service $22.5$ $49.7$ ionals $22.7$ ionals $102.1$ $9.7$ $90.9$ $69.3$ $112.2$ $39.4$ $22.5$ $49.7$ $16.4$ $22.7$ $19.5$ $102.1$ $9.7$ $90.9$ $69.3$ $112.2$ $39.4$ $16.4$ $19.5$ $9.7$ $9.7$ $69.3$ $39.4$ $61.8$ $61.8$ * $3.3$ $* 2.9$ $* 2.9$ $* 2.2$ $167.1$ $8.9$ $94.2$ $20.2$ $18.6$ $245.3$ $36.9$ $245.3$ $284.9$ $56.8$ $95.1$ $60.6$ $60.6$ $131.3$ $170.6$ $221.9$ $170.6$ $221.9$ $7.1$ $10.3$ $8.1$ $22.2$ $26.2$ $26.2$ $36.7$ $* 0.2$ $49.5$ $80.8$ $48.1$ $105.0$ $135.5$ $163.0$ $46.4$ $72.0$ $33.7$ $57.3$ $74.8$ $63.0$ $125.8$ $97.8$ $216.8$ $116.1$ $117.0$ $61.0$ $290.7$ $255.1$ $336.2$ $39.1$	Managers and adminis- tratorsPara- profess- ionalsSales- persons and personal personal personsSales- persons and 	Sales- personsManagers and adminis- tratorsProfess- ionalsProfess- profess- ionalsTrades- personsSales- personal machine service $90.9$ Plant and related machine service workersLabourers and and related workers22.549.722.7102.190.9112.260.5193.716.419.59.769.339.461.833.8104.7 $*3.3$ 27.98.920.239.536.913.163.1 $*2.9$ $*2.2$ $*4.2$ 12.612.013.513.526.0103.2167.194.2188.6245.3284.988.8213.756.895.160.6131.3170.6221.970.8179.87.110.38.122.226.236.711.532.2 $*0.2$ $*4.0$ $*4.4$ $*4.0$ 8.822.2 $*2.9$ 24.449.580.848.1105.0135.5163.056.4123.146.472.033.757.374.863.018.034.0125.8216.8117.0290.7336.2397.1149.2407.597.8116.161.0255.183.1126.7119.1276.8			

	-			Re	ison for ce	asing last joi	b			10-1-10-10-10-10-10-10-10-10-10-10-10-10	
		Job	oser				Job lea	iver			
		Job was	0301		Ceasea	a job with e					
		tempor-				Job was					
		ary or				tempor-					
		seasonal			Unsatis-	ary or					
		and did	· ···		factory	seasonal			Changed		
		not leave	Own ill		work	and left			locality		
Duration of last job	Retre-	to return to studies	health or injury	Total	condi-	to return to studies	Other	Total	but not employer	Total	Total
Under 1 year	119.1	82.3	15.1	216.5	LES 44.6	31.1	128.0	203.8	115.9	319.7	536.2
Under 1 year Under 3 months	54.4	58.1	7.2	119.8	17.5	23.1	42.6	83.3	56.2	139.4	259.2
3 and under 6 months	28.5	13.6	* 4.0	46.1	9.8	* 2.6	34.3	46.7	21.9	68.6	114.7
	36.1	10.6	* 3.9	50.6	17.4	5.3	51.1	73.8	37.8	111.6	162.2
6 and under 12 months	29.6	* 4.0	* 4.8	38.4	11.7	* 2.0	61.5	75.3	41.5	116.7	155.2
1 and under 2 years	19.7	* 4.1	* 4.6	28.4	8.6	* 2.4	42.1	53.0	27.5	80.6	109.0
2 and under 3 years 3 and under 5 years	19.7	* 3.9	* 2.7	25.6	6.6	* 2.6	58.7	67.8	30.9	98.8	124.4
5 and under 10 years	17.9	* 2.2	6.0	26.2	6.0	* 1.1	49.5	56.7	28.7	85.4	111.6
10 years and over	17.6	* 1.1	10.3	29.0	* 4.3	* 0.2	45.4	49.9	20.5	70.5	99.4
10 and under 20 years	12.5	* 0.7	5.5	18.6	* 3.6	* 0.2	26.8	30.7	16.9	47.6	66.2
20 years and over	5.2	* 0.4	* 4.8	10.4	* 0.7	* 0.0	18.6	19.3	* 3.6	22.9	33.2
20 years and over											
Total	222.9	97.7	43.5	364.1	81.9	39.5	385.2	506.6	265.1	771.6	1,135.8
NAMES AND ADDRESS OF A DESCRIPTION OF A				FEM	ALES						
Under 1 year	83.7	96.7	20.1	200.5	40.8	24.0	151.1	216.0	62.9	278.9	479.4
Under 3 months	39.6	68.2	6.8	114.6	14.5	18.9	50.3	83.7	29.0	112.7	227.3
3 and under 6 months	18.8	16.9	* 4.4	40.1	11.3	* 1.8	39.8	52.9	13.8	66.7	106.8
6 and under 12 months	25.4	11.6	8.9	45.9	14.9	* 3.4	61.1	79.4	20.1	99.5	145.3
1 and under 2 years	14.6	5.4	6.1	26.1	10.5	* 3.9	60.9	75.4	20.9	96.3	122.4
2 and under 3 years	9.4	* 3.5	* 4.1	16.9	9.3	* 1.8	45.8	57.0	13.3	70.3	87.2
3 and under 5 years	11.9	* 2.7	* 3.1	17.7	7.5	* 0.6	45.2	53.2	16.9	70.2	87.8
5 and under 10 years	6.7	* 4.1	6.4	17.1	* 3.2	* 1.0	43.1	47.3	15.7	63.0	80.2
10 years and over	5.4	* 2.8	* 3.7	11.9	* 1.2	* 0.0	30.1	31.3	* 4.4	35.7	47.6
10 and under 20 years	* 4.8	* 2.5	* 3.3	10.7	* 1.2	* 0.0	24.0	25.2	* 3.4	28.6	39.3
20 years and over	* 0.6	* 0.3	* 0.3	* 1.2	* 0.0	* 0.0	6.1	6.1	* 1.0	7.0	8.3
Total	131.6	115.3	43.4	290.3	72.5	31.4	376.3	480.2	134.1	614.3	904.6
				PER	SONS					an der der verschlung an der	
Under 1 year	202.8	179.1	35.2	417.0	85.4	55.1	279.2	419.8	178.8	598.5	1,015.6
Under 3 months	94.0	126.4	14.0	234.4	32.1	42.0	92.9	167.0	85.1	252.1	486.5
3 and under 6 months	47.3	30.6	8.3	86.2	21.1	* 4.4	74.1	99.6	35.7	135.3	221.5
6 and under 12 months	61.5	22.1	12.8	96.5	32.3	8.7	112.2	153.2	57.9	211.1	307.6
1 and under 2 years	44.2	9.4	11.0	64.6	22.3	6.0	122.4	150.6	62.4	213.0	277.6
2 and under 3 years	29.0	7.6	8.7	45.4	17.9	* 4.3	87.9	110.1	40.8	150.9	196.3
3 and under 5 years	30.9	6.6	5.8	43.3	14.0		103.9	121.1	47.9	168.9	212.2
5 and under 10 years	24.6	6.3	12.4	43.3	9.2	* 2.2	92.6	104.1	44.4	148.4	191.7
10 years and over	23.0	* 3.9	13.9	40.9	5.5	* 0.2	75.5	81.2	24.9	106.1	147.0
10 and under 20 years	17.3	* 3.2	8.8	29.3	* 4.8	* 0.2	50.9	55.9		76.2	105.5
20 years and over	5.7	* 0.7	5.1	11.6	* 0.7	* 0.0	24.7	25.3	* 4.6	29.9	41.5
Total	354.5	213.0	86.9	654.4	154.4	70.9	761.5	986.8	399.1	1,385.9	2,040.3

# TABLE 15. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1988: DURATION OF LAST JOB AND REASON FOR CEASING LAST JOB ('000)

	Status of worker	in last job	Labou	r force status in	February 1	988		
Reason for ceasing last job	Wage and salary earner	Other	Working	Looking for work	Labour force	Not in labour force	Total	Proportion of total
200 - 200 - 200 8			('000)	•				(per cent)
			MALES		*			
Job loser	334.1	30.1	168.4	120.7	289.1	75.0	364.1	32.1
Retrenched	202.7	20.2	118.6	77.8	196.4	26.5	222.9	19.6
Job was tempory or seasonal and				-			07.7	0.6
did not leave to return to studies	94.0	* 3.6	40.3	33.2	73.5	24.2	97.7	8.6
Own ill health or injury	37.3	6.2	9.5	9.7	19.2	24.4	43.5	3.8
Job leaver	705.0	66.6	633.4	51.6	685.0	86.6	771.6	67.9
Ceased a job with	166.0	10.1	269.2	516	410.0	86.6	506.6	44.6
employer/business	466.2	40.4	368.3	51.6	419.9		81.9	7.2
Unsatisfactory work conditions	78.7	* 3.1	54.0	22.8	76.8	5.0	01.9	1.4
Job was tempory or seasonal	07.7	+17	60	* 2.4	9.3	30.2	39.5	3.5
and left to return to studies	37.7	* 1.7	6.8		333.8	51.4	385.2	33.9
Other	349.7	35.5	307.5 265.1	26.4 * 0.0	265.1	* 0.0	265.1	23.2
Changed locality but not employer	238.8	26.2	205.1	+ 0.0	205.1	0.0	205.1	4.5 .
Total	1,039.0	96.7	801.8	172.3	974.1	161.7	1,135.8	100.0
			FEMALES	waysered and the state of the				
Job loser	275.2	15.1	89.2	69.3	158.5	131.8	290.3	32.1
Retrenched	121.8	9.8	52.7	36.1	88.8	42.9	131.6	14.5
Job was tempory or seasonal and								
did not leave to return to studies	111.8	* 3.5	31.0	26.9	57.8	57.5	115.3	12.7
Own ill health or injury	41.6	* 1.7	5.5	6.4	11.9	31.5	43.4	4.8
Job leaver	585.1	29.2	410.9	47.4	458.3	156.0	614.3	67.9
Ceased a job with								20 4
employer/business	459.4	20.9	276.9	47.4	324.2	156.0	480.2	53.1
Unsatisfactory work conditions	70.8	* 1.7	43.9	16.6	60.5	12.0	72.5	8.0
Job was tempory or seasonal	4				10.0	21.0	01.4	0.6
and left to return to studies	31.3	* 0.2	7.5	* 2.7	10.2	21.2	31.4	3.5
Other	357.3	19.0	225.5	28.0	253.5	122.8	376.3	41.6
Changed locality but not employer	125.7	8.3	134.1	* 0.0	134.1	* 0.0	134.1	14.8
Total	860.3	44.3	500.1	116.6	616.7	287.8	904.6	100.0
			PERSONS					
Job loser	609.3	45.1	257.6	189.9	447.6	206.8	654.4	32.1
Retrenched	324.5	30.0	171.3	113.9	285.2	69.4	354.5	17.4
Job was tempory or seasonal and								
did not leave to return to studies	205.8	7.1	71.2	60.1	131.3	81.6	213.0	10.
Own ill health or injury	78.9	8.0	15.0	16.0	31.0	55.9	86.9	4.3
Job leaver	1,290.1	95.9	1,044.3	99.0	1,143.3	242.7	1,385.9	67.9
Ceased a job with								
employer/business	925.5	61.3	645.2	99.0	744.2	242.7	986.8	48.4
Unsatisfactory work conditions	149.6	* 4.8	97.9	39.4	137.3	17.0	154.4	7.6
Job was tempory or seasonal						<b>.</b>	80.0	~ ~
and left to return to studies	69.0	* 1.9	14.3	5.2	19.5	51.4	70.9	3.5
Other	707.0	54.6	533.0	54.3	587.3	174.2	761.5	37.3
Changed locality but not employer	364.5	34.6	399.1	* 0.0	399.1	* 0.0	399.1	19.6
Total	1,899.3	141.0	1,301.9	288.9	1,590.8	449.5	2,040.3	100.0

#### TABLE 16. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1988: REASON FOR CEASING LAST JOB, STATUS OF WORKER IN LAST JOB AND LABOUR FORCE STATUS IN FEBRUARY 1988.

_			Age group	,			
Duration of last job	15-19	20-24	25-34	35-44	45-54	55 and over	Tota
			MALES				
Under 1 year	119.9	124.8	163.4	77.1	33.3	17.8	536.2
Under 3 months	67.5	57.6	73.0	37.1	12.8	11.2	259.2
3 and under 6 months	21.4	26.7	37.9	16.5	8.3	* 3.9	114.7
6 and under 12 months	30.9	40.4	52.5	23.5	12.2	* 2.7	162.2
1 and under 2 years	19.6	30.2	58.7	30.0	12.8	* 4.0	155.2
2 and under 3 years	6.1	20.6	39.6	26.4	9.4	6.9	109.0
3 and under 5 years	6.3	23.6	47.0	26.3	12.3	8.8	124.4
5 and under 10 years	* 0.4	10.2	37.4	33.8	17.7	11.9	111.6
10 years and over	* 0.0	* 0.0	13.9	28.5	20.9	36.2	99.4
10 and under 20 years	* 0.0	* 0.0	13.9	23.6	14.8	14.0	66.2
20 years and over	• • •		* 0.0	* 4.9	6.1	22.2	33.2
Total	152.3	209.4	360.1	222.1	106.4	85.5	1,135.8
		MARI	RIED FEMALES				
Under 1 year	7.8	37.3	92.8	61.6	20.2	5.5	225.2
Under 3 months	* 3.7	12.7	42.3	28.4	10.2	* 3.7	100.9
3 and under 6 months	* 1.7	9.1	18.6	16.0	* 3.9	* 1.3	50.5
6 and under 12 months	* 2.5	15.6	31.9	17.2	6.1	* 0.5	73.8
1 and under 2 years	* 1.3	11.3	27.9	19.0	5.5	* 1.0	66.1
2 and under 3 years	* 1.4	6.7	20.5	14.8	6.7	* 0.7	50.8
3 and under 5 years	* 0.5	6.2	23.6	18.7	11.1	* 1.5	61.6
5 and under 10 years	* 0.0	5.7	20.4	17.8	12.3	* 3.4	59.7
10 years and over	* 0.0	* 0.0	8.0	9.5	8.4	10.6	36.5
10 and under 20 years 20 years and over	* 0.0	* 0.0	8.0 * 0.0	8.9 * 0.6	6.8 * 1.6	7.3 * 3.3	31.0
Total	10.9	67.2	193.3	141.5	64.2	22.7	499.8
		A T	I FEMALES				
YI. J., 1	101.2	106.7	L FEMALES 138.0	76.1	28.6	8.7	479.4
Under 1 year	121.3	43.0	60.3	76.1 35.2	28.0	5.7	227.3
Under 3 months	68.6 21.1	29.1	30.2	18.8	5.5	* 2.1	106.8
3 and under 6 months 6 and under 12 months	31.6	34.7	47.5	22.0	8.7	* 0.8	145.3
1 and under 2 years	15.8	33.0	40.5	23.7	7.4	* 2.0	122.4
2 and under 3 years	6.9	21.1	28.0	21.1	8.3	* 1.9	87.2
3 and under 5 years	* 4.4	16.2	30.6	21.1	12.2	* 2.5	87.8
5 and under 10 years	* 0.2	10.2	29.6	20.4	14.1	5.5	80.2
10 years and over	* 0.0	* 0.0	10.0	10.9	10.7	15.9	47.0
10 and under 20 years	* 0.0	* 0.0	10.0	10.3	8.5	10.5	39.3
20 years and over			* 0.0	* 0.6	* 2.2	5.4	8.3
Total	148.7	187.5	276.6	174.1	81.3	36.4	904.0
			PERSONS				
Under 1 year	241.2	231.5	301.4	153.2	61.9	26.4	1,015.0
Under 3 months	136.1	100.6	133.3	72.3	27.2	16.9	486.
3 and under 6 months	42.5	55.8	68.1	35.3	13.8	6.0	221.
6 and under 12 months	62.6	75.1	100.0	45.5	20.9	* 3.5	307.0
1 and under 2 years	35.4	63.2	99.2	53.7	20.2	5.9	277.0
2 and under 3 years	13.0	41.7	67.6	47.5	17.8	8.7	196.
3 and under 5 years	10.7	39.8	77.7	48.2	24.5	11.2	212.
5 and under 10 years	* 0.7	20.6	67.0	54.2	31.8	17.4	191.
10 years and over	* 0.0	* 0.0	23.8	39.4	31.6	52.1	147.
10 and under 20 years	* 0.0	* 0.0	23.8	33.8	23.3	24.5	105.
20 years and over			* 0.0	5.6	8.3	27.6	41.
Total	301.0	396.8	636.7	396.2	187.8	121.9	2,040.

#### TABLE 17. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1988: DURATION OF LAST JOB AND AGE ('000)

	Industry											
Duration of current job	Agri- culture, forestry, fishing and hunting	Manu- facturing	Const- ruction	Whole- sale and retail trade	Trans- port and storage	Finance, property and business services	Public admini- stration and defence	Comm- unity services	Recre- ation, personal and other services	Other	Total	
Under 1 year	64.9	275.1	136.5	474.1	93.9	245.5	69.4	281.2	187.4	64.6	1,892.5	
Under 3 months	35.0	96.2	60.2	178.9	34.7	90.2	26.2	125.9	85.4	25.9	758.7	
3 and under 6 months	11.4	73.4	34.0	131.5	20.6	65.4	18.0	54.1	43.4	13.8	465.6	
6 and under 12 months	18.4	105.5	42.3	163.6	38.6	90.0	25.2	101.1	58.6	24.8	668.2	
1 and under 2 years	24.3	140.5	49.7	232.2	32.9	100.2	33.4	140.1	85.1	21.3	859.7	
2 and under 3 years	24.3	114.1	52.4	150.3	37.2	95.6	33.4	123.9	56.7	23.4	711.3	
3 and under 5 years	41.7	166.9	57.7	205.0	45.3	102.1	50.3	166.5	64.1	42.6	942.1	
5 and under 10 years	68.5	199.1	73.4	202.5	66.5	113.2	54.8	231.7	68.8	76.7	1,155.2	
10 years and over	204.1	292.0	137.0	230.7	122.8	127.1	103.0	295.3	65.7	150.3	1,727.8	
10 and under 20 years	86.9	200.4	86.7	162.5	74.7	92.6	71.2	223.3	46.6	91.0	1,136.0	
20 years and over	117.2	91.7	50.2	68.1	48.0	34.5	31.7	72.0	19.1	59.3	591.8	
Total	427.7	1,187.7	506.7	1,494.7	398.6	783.7	344.3	1,238.6	527.8	378.9	7,288.6	

#### TABLE 18. PERSONS WHO WERE WORKING IN FEBRUARY 1988 : DURATION OF CURRENT JOB AND INDUSTRY ('000)

#### TABLE 19. PERSONS WHO WERE WORKING IN FEBRUARY 1988 : DURATION OF CURRENT JOB AND OCCUPATION ('000)

				Оссира	tion			on we shall be a first the state	
Duration of current job	Managers and adminis- trators	Profess- ionals	Para- profess- ionals	Trades- persons	p Clerks	Sales- ersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total
Under 1 year	128.2	207.0	106.6	287.3	334.2	374.7	122.2	332.2	1,892.5
Under 3 months	39.7	98.0	42.9	111.2	120.5	148.2	45.8	152.3	758.7
3 and under 6 months	29.7	35.7	23.9	74.2	90.3	102.5	29.7	79.6	465.6
6 and under 12 months	58.8	73.3	39.8	101.9	123.3	124.0	46.7	100.3	668.2
1 and under 2 years	60.0	91.8	41.0	126.7	154.8	172.4	56.8	156.3	859.7
2 and under 3 years	56.4	92.4	34.1	104.4	141.6	112.7	53.5	116.2	711.3
3 and under 5 years	89.7	106.8	51.3	158.4	178.6	136.1	79.7	141.5	942.1
5 and under 10 years	130.7	147.6	64.3	188.2	218.5	122.6	105.6	177.8	1,155.
10 years and over	345.6	247.3	118.9	272.8	249.7	104.7	157.2	231.5	1,727.8
10 and under 20 years	170.7	166.0	82.0	178.9	183.2	83.0	103.8	168.5	1,136.0
20 years and over	174.9	81.3	36.9	94.0	66.6	21.7	53.5	63.1	591.8
Total	810.7	892.9	416.1	1,137.8	1,277.4	1,023.1	575.0	1,155.5	7,288.6

TABLE 20. PERSONS WHO WERE WORKING IN FEBRUARY 1988 : DURATION OF CURRENT JOB AND AGE ('000)

			('000)	CONTRACTOR OF THE OWNER OF THE OWNER OF THE	Below and Baseling Income Statistical State	CORCUMPTION PROVIDENCE BIT ETCH (2420) 4010 (4527)	
			Age grou	0			
Duration of current job	15-19	20-24	25-34	35-44	45-54	55 and over	Total
			MALES		forunt - <b>a</b> re nature - en re a constru	-	
Under 1 year	180.5	198.8	340.8	208.1	90.3	39.8	1,058.3
Under 3 months	100.3	88.9	117.5	71.7	32.1	16.4	427.0
3 and under 6 months	40.2	44.5	92.8	49.6	20.6	9.7	257.4
6 and under 12 months	40.0	65.4	130.4	86.8	37.7	13.8	374.0
1 and under 2 years	82.8	93.0	132.1	80.0	33.8	24.5	446.2
2 and under 3 years	50.8	64.3	125.1	79.4	39.6	20.9	380.2
3 and under 5 years	33.7	102.4	171.6	120.5	69.8	34.1	532.1
5 and under 10 years	* 3.7	73.1	227.0	209.0	100.1	64.7	677.5
10 years and over	* 0.4	* 1.5	193.8	397.8	370.5	300.8	1,264.9
10 and under 20 years	* 0.4	* 1.5	191.2	280.0	180.6	129.1	782.9
20 years and over	* 0.0	* 0.0	* 2.6	117.8	189.9	171.7	482.0
Total	351.9	533.1	1,190.3	1,094.9	704.2	484.8	4,359.2
			FEMALES	a gaytes a colorigent an original and an and an and an and an a			
Under 1 year	179.0	173.9	238.4	170.8	61.7	10.4	834.1
Under 3 months	91.3	67.8	90.9	56.9	21.6	* 3.1	331.7
3 and under 6 months	42.8	41.4	60.2	47.2	14.5	* 2.2	208.2
6 and under 12 months	44.9	64.7	87.2	66.7	25.6	5.1	294.2
1 and under 2 years	77.3	80.1	117.4	93.3	37.9	7.5	413.5
2 and under 3 years	38.6	65.7	94.0	87.8	34.2	10.8	331.1
3 and under 5 years	23.3	86.1	112.6	115.7	56.8	15.5	410.0
5 and under 10 years	* 3.0	56.4	137.9	151.8	87.0	41.6	477.7
10 years and over	* 0.5	* 0.0	80.6	132.3	152.7	96.9	462.9
10 and under 20 years	* 0.5	* 0.0	80.6	110.5	105.8	55.8	353.1
20 years and over	* 0.0	* 0.0	* 0.0	21.8	46.9	41.1	109.8
Total	321.7	462.1	780.8	751.7	430.3	182.8	2,929.4
			PERSONS				
Under 1 year	359.5	372.7	579.1	378.9	152.0	50.3	1,892.5
Under 3 months	191.7	156.8	208.4	128.7	53.6	19.5	758.7
3 and under 6 months	82.9	85.9	153.1	96.8	35.1	11.9	465.6
6 and under 12 months	84.9	130.0	217.6	153.5	63.3	18.9	668.2
1 and under 2 years	160.1	173.1	249.5	173.4	71.7	31.9	859.7
2 and under 3 years	89.5	130.0	219.1	167.2	73.9	31.7	711.3
3 and under 5 years	57.0	188.5	284.3	236.2	126.6	49.6	942.1
5 and under 10 years	6.7	129.4	364.9	360.8	187.2	106.2	1,155.2
10 years and over	* 0.9	* 1.5	274.3	530.1	523.2	397.8	1,727.8
10 and under 20 years	* 0.9	* 1.5	271.7	390.5	286.4	184.9	1,136.0
20 years and over	* 0.0	* 0.0	* 2.6	139.6	236.8	212.8	591.8
Total	673.6	995.2	1,971.2	1,846.6	1,134.4	667.5	7,288.6

#### APPENDIX A

#### GLOSSARY

*Ceased a job:* persons who left or lost a job during the reference period.

*Current job:* the job in which work was performed in the week before the interview. Where work was performed in more than one job during this period, the current job was regarded as the main job i.e. the job in which most hours were worked.

*Duration of current job:* the period between the commencement of the current job up to the week before the interview.

*Duration of last job*: the period between the commencement of the last job up to the week they ceased working in that job.

*Industry:* unless otherwise specified all occurrences of industry in this publication refer to Industry Division as defined by the Australian Standard Industry Classification (ASIC).

Job:

- (i) employment as a wage or salary earner (or unpaid family helper) by a particular employer, in a particular locality; or
- (ii) self-employment (with or without employees) in a particular locality.

Job leavers: persons who voluntarily ceased their last job.

Job losers: persons who involuntarily ceased their last job.

Job mobility: defined as a change of job. A change of job may involve a change of employer, regardless of whether a change of locality was involved, or a change of locality without a change of employer. For example, the movement of an employer's operations to premises in a different locality would entail a change of job for employees who moved to the new locality. Promotion or transfer of an employee which involves a move to premises in a different locality would also constitute a change of job. It should be noted, however, that for a person who works at different sites for the same employer (for example, a construction worker), his base of operations (i.e. his employer's office, depot, yard, etc.) is considered to be his place of work.

Labour mobility: defined in terms of the specific questions asked regarding job mobility and duration of current job.

*Labour force:* persons who were reported as having either worked or looked for work.

Last job: the last job in which employment was ceased during the reference period.

Locality: in capital cities and major towns each suburb i considered to be a different locality.

Looked for work: persons who were reported as being out of work and looking for a job.

*Multiple jobholders:* persons who had more than one job in any one week during the reference period. Persons who had more than one job in a week solely by reason of changing jobs were not counted as multiple jobholders.

Not in the labour force: persons who, during any week of the reference period, were reported as having neither worked nor looked for work.

*Occupation:* unless otherwise specified all occurrences of occupation in this publication refer to Major Group as defined by the Australian Standard Classification of Occupations (ASCO).

*Previous job:* the last job in which employment was ceased during the reference period.

*Reference period:* the 52 weeks up to the end of the week prior to interview. See also paragraph 13 of the Explanatory Notes, Appendix B.

Worked: persons who were reported as having either worked or been on paid leave.

#### APPENDIX B

#### EXPLANATORY NOTES

#### Introduction

1. The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)), comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the February 1988 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about their labour mobility for the 52 weeks up to the end of the week before the interview in February 1988. Specific questions related to the duration of current job, whether respondents had changed jobs or not and the number of jobs held during the period.

#### Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)), except that it excluded visitors to private dwellings, students who were boarding at school, some patients in hospitals and sanatoriums and inmates of gaols, reformatories, etc.

#### Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force*, *Australia* (6203.0) for more details.

#### Definitions

5. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview.

#### Results of the survey

7. The estimates relate to persons covered by the survey in February 1988. Because of emigration, deaths, etc. not all persons with labour force experience during the period were covered. Labour mobility may relate to experience outside Australia.

8. A publication Labour Mobility, Australia, During the Year Ending February 1988, Summary (6208.0) containing a summary of the results of the survey was issued on 11 July 1988.

9. Results of similar surveys, conducted in November 1972, February 1975 and February 1976, and annually since February 1979, have been published in *Labour Mobility*, *Australia* (6209.0).

10. It is proposed that this survey will be conducted next in February 1989.

#### **Unpublished** tables

11. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, computer printout, manually extracted tabulation. In general, a charge is made for providing unpublished information. Inquiries should be made to the officer whose name appears in the *Phone Inquiries* section at the front of this publication, or to Information Services in the nearest ABS Office.

#### Comparability of series

12. It is impracticable to obtain information relating to a whole year which is strictly comparable with that obtained in the monthly labour force survey for which the reference period is one week. The definitions used in determining the labour force status of persons in the monthly survey depend on a detailed set of questions asked about a person's labour force activity during the reference period. For the survey of labour mobility a person is assigned to a labour force category for each of the weeks in the year on the basis of a more limited set of questions. It is for this reason that the terms *worked* and *looked for work* are used in this survey rather than the rigidly defined terms *employed* and *unemployed* used in the monthly labour force survey.

#### Discontinuities in the series

13. The estimates for surveys held from February 1983 are not strictly comparable with those obtained from previous surveys. The reference period for February 1980 and prior surveys was the previous calendar year (e.g. 1 January to 31 December 1979). The reference period for the February 1981 and 1982 surveys was from the beginning of the previous February to the end of the week before the interview. As interviews were conducted over the second and third week of February, the reference period could have extended to 54 weeks. From the February 1983 survey onwards the reference period has been the 52 weeks up to the end of the week before the interview. Due to the change in the reference period timing, some estimates, particularly those for groups who enter the labour force during the earlier months of the year (e.g. 15 to 19 year olds) will also be affected from the February 1981 survey onwards.

14. In the February 1981 survey, reason for ceasing last job was only asked of persons who changed jobs. For all previous and subsequent surveys, reason for ceasing last job was asked of the wider population of persons who ceased a job.

15. Estimates contained in this publication are based on a revised labour force questionnaire introduced in April

1986. The definition of employment was expanded, resulting in small decreases in the estimates of unemployed persons and persons not in the labour force. Further information is contained in *The Labour Force*, *Australia* (6203.0) and in an information paper *Questionnaires used in the Labour Force Survey* (6232.0).

16. Classification of occupation according to the Australian Standard Classification of Occupations (ASCO) 1986 was introduced in the August 1986 labour force survey, replacing the Classification and Classified List of Occupations (CCLO), used in previous surveys. The main difference between these classifications is that ASCO occupations are classified on the basis of the level and specialisation of skill required for the satisfactory performance of primary tasks. For a more detailed explanation of ASCO see the appendix to *The Labour Force, Australia, August 1986* (6203.0).

17. To provide a link between the two classifications, a matrix has been produced and is shown in Table 41 of *The Labour Force, Australia, August 1986* (6203.0). It shows the relationship between ASCO and CCLO at the broadest classification level (the Major Group). The estimates in the matrix are based on a sub-sample of respondents to the May 1986 labour force survey.

#### Survey sample redesign

18. The labour force survey sample has been redesigned and reselected using information collected in the 1986 Population Census. The new sample was phased in over the period September 1987 to December 1987. For details, see *Information Paper* — *Labour Force Survey* — *Sample Design* (6269.0).

#### Reliability of the estimates

19. Estimates in this publication are subject to sampling and non-sampling errors. For more information refer to the Technical Note, Appendix C.

#### **Related** publications

20. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0) — issued monthly

Labour Force Experience, Australia (6206.0) — issued annually

Internal Migration, Australia (3408.0) — issued annually

21. Current publications produced by the ABS are listed in the *Catalogue of Publications*, *Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the following few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- \* subject to sampling variability too high for most practical uses. See the Technical Note, Appendix C.
- r revised
- ... not applicable

22. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

**Electronic services** 

- VIATEL. Key \*656# for selected current economic, social and demographic statistics.
- AUSSTATS. Thousands of up-to-date time series are available on this ABS on-line service through CSIRONET.

For further information phone the AUSSTATS Help Desk on (062) 52 6017.

TELESTATS. This service provides foreign trade statistics tailored to users' requirements.

Further information is available on (062) 52 5404.

#### **Floppy disk service**

Selected ABS statistics are available on floppy disk. Further information is available on (062) 52 6684.

#### APPENDIX C

#### **TECHNICAL NOTE**

#### **Estimation procedure**

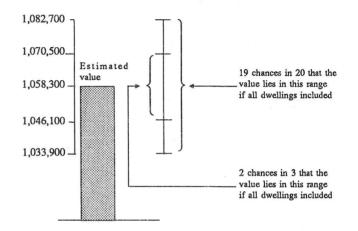
1. The estimates are derived from the population survey by use of a ratio estimation procedure which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age and sex, rather than to the corresponding distribution within the sample itself.

#### Reliability of the estimates

Since the estimates in this publication are based on 2 information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely differences is the relative standard error, which is obtained by expressing the standard error as a percentage of the estimate.

3. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

4. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 3 shows the estimated number of males who, in February 1988, had been in their current job for less than one year as 1,058,300. Since this estimate is between 1,000,000 and 2,000,000 the standard error for Australia will be between 12,000 and 15,200 in the standard error table and can be approximated as 12,200 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,046,100 to 1,070,500 and about nineteen chances in twenty that the value will fall within the range 1,033,900 to 1,082,700. This example is illustrated in the following diagram.



5. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication only estimates with relative standard errors of 25 per cent or less (and percentages based on such estimates) are considered sufficiently reliable for most purposes. However, estimates and percentages with larger relative standard errors have been included, and are preceded by an asterisk (e.g. \*3.4) to indicate they are subject to high standard errors and should be used with caution.

6. Proportions and percentages formed from the ratio of two estimates are also subject to sampling error. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE(x/y) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

7. Considering the example from paragraph 4 above, the 1,058,300 males represent 24.3 per cent of the 4,359,200 males working in February 1988. The standard error of 4,359,200 is approximately 19,400 so the relative standard error is 0.5 per cent. The relative standard error for 1,058,300 is 1.2 per cent. Applying the above formula, the relative standard error of the proportion is  $\sqrt{(1.2)^2 - (0.5)^2}$  or 1.1 per cent, giving a standard error for the proportion (24.3 per cent) of 0.3 percentage points. Therefore, there are about two chances in three that the proportion of males who had been in their current job for less than one year is between 24.0 per cent and 24.6 per cent and nineteen chances in twenty the proportion is within the range 23.7 per cent to 24.9 per cent.

8. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is also subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

 $SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$ 

9. While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

10. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce non-sampling errors to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

		51	ANDARD	ERKORS	OF ESTIM	AIES				
Size of estimate	N.S.W.	Vic.	Qld	S.A.	WA.	Tas.	N.T.	A.C.T.	Ausi	ralia Relative standard error
(persons)			-num	ber						(per cent)
400						200				
500						220				
600						240		280		
800				370	390	280	370	310		
1,000			500	410	430	310	400	340		
1,300			570	460	490	350	450	380	600	46.0
1,500	730	740	610	490	520	370	470	410	650	43.1
1,800	800	810	670	540	570	410	510	440	710	39.6
2,000	850	850	710	560	600	420	530	450	750	37.7
2,500	940	950	790	620	660	470	580	490	850	34.0
3,000	1,050	1,050	860	680	720	510	620	530	930	31.2
3,500	1,100	1,100	930	730	770	540	660	560	1,000	28.9
4,000	1,200	1,200	990	770	810	570	690	590	1,100	27.1
4,500	1,250	1,250	1,050	810	860	600	730	610	1,150	25.6
5,000	1,300	1,300	1,100	850	900	630	760	640	1,200	24.3
6,000	1,400	1,450	1,200	920	970	670	810	680	1,350	22.2
10,000	1,800	1,800	1,500	1,150	1,200	820	980	810	1,700	17.2
20,000	2,450	2,450	2,000	1,500	1,600	1,050	1,250	1,000	2,400	12.0
50,000	3,600	3,500	2,900	2,100	2,250	1,450	1,750	1,300	3,650	7.3
100,000	4,800	4,600	3,800	2,700	2,850	1,800	2,250	1,550	4,900	4.9
200,000	6,300	5,900	4,850	3,400	3,650	2,200	2,850	1,850	6,500	3.3
300,000	7,300	6,800	5,600	3,850	4,150	2,450		2,000	7,600	2.5
500,000	8.900	8,000	6,600	4,500	4,850	2,750		2,250	9,300	1.9
1,000,000	11,300	10,000	8,100	5,500	5,900				12,000	1.2
2,000,000	14,400	12,200	9,900	6,600	7,200				15,200	0.8
5,000,000	19,300	15,600	12,500						20,500	0.4
10,000,000	23,800								25,200	0.3
20,000,000	An a strange - An a 1950 (1990)								30,600	0.2

STANDARD ERRORS OF ESTIMATES

